

SCAPPOOSE SCHOOL DISTRICT

"Cultivating passionate lifelong learners for an ever-changing world"

Dear SSD Community Member,

As a district, we are embarking on a journey to shape our school community's future. I am excited to invite you to participate in developing our SSD Strategic Plan. Your voice, insight, and perspective are invaluable as we chart a course that reflects our collective aspirations and priorities.

A strategic plan is our roadmap to guide us toward a shared vision for excellence in education and community engagement. It is the embodiment of our commitment to continuous improvement and inclusive decision-making.

Your involvement in this process is vital. No matter your role in the community, your input will help us identify our strengths, address our challenges, and seize growth opportunities.

Please join us in this collaborative endeavor and attend one of our community focus groups. Below, you will see a letter from our partners who are supporting the development process for our strategic plan, Studer Education. The letter will provide additional details about this process. Please click the link in the letter to sign up for the day and time that works best for you in the appropriate group designation. Spaces are limited, with only 15 slots available for each 30-minute timeframe.

These focus group sessions will be held in the District Office Boardroom

33589 SE High School Way Scappoose, OR 97056

As an additional note, there will also be an **SSD Listening Session on April 29th at 6:30 pm** at Scappoose Middle School to specifically discuss future facility needs; this is a separate community discussion unrelated to the strategic planning focus groups.

Thank you for your dedication to our district and for your commitment to this shared process.

Sincerely, Tim Porter Superintendent March 25, 2024

Dear Community Member/Leader,

Happy Spring to you! I send my best wishes for a positive, engaging, and successful second half of the school year. My name is Kathy Myles, and I am a Director and Leader Coach for Studer Education. My colleague, Dr. Gayle Juneau-Butler, and I will be collaborating with you and the Scappoose Schools community to develop the 2024 – 2029 Strategic Plan. An important part of this process is Focus Groups which allow us to collect insights used to develop the strategic direction for the district. To that end, we intend to interview as many individuals as possible to understand the ways that Scappoose Schools has served, is serving, and will continue to serve and lead your community.

In your role as a COMMUNITY MEMBER/LEADER in the Scappoose Schools community, we are hoping that you will be willing to serve in the integral, participatory role of critical contributor in the creation of the strategic plan. Please know that we will be respectful of your time during the facilitated, 30-minute sessions by seeking your response to the following questions-

- 1. What are the strengths of the Scappoose School District?
- 2. What are areas for improvement for Scappoose School District?
- 3. Without barriers, what could Scappoose School District Accomplish?
- 4. Is there anything else you would like to add about Scappoose School District?

Your expertise is critical in establishing the foundational and directional goals of Scappoose Schools for the next 5 years so if you wish to accept this invitation and participate in the process, we will_conduct FACE-TO-FACE focus group sessions on your campus on the dates below.

- Tuesday, April 9, 2024 (afternoon)
- Wednesday, April 10, 2024 (all day)
- Monday April 29, 2024 (afternoon

To participate in one of the focus groups, click on the date you can attend to access the sign-up sheet. Some people hold multiple perspectives such as parent, teacher, and community leader (just to name a few), in that case please select the role you feel most confident and enthusiastic to address. Then, of course, you can speak from your multiple roles within the focus group session. The sessions labeled as "OPEN" are for anyone from any of the groups who cannot attend any of the other scheduled sessions! Please register at your earliest convenience as each group is limited to fifteen participants.

If none these focus groups work for your schedule, we can investigate offering more options over the next month or two. We are eager to collaborate with you as we move into strategic action related to organizational excellence. If you have questions about this project, please feel free to contact me at kmyles@hcg.com and I will respond in a timely manner. We have a lot of work to accomplish, and Gayle and I are honored to serve as coaches leading the work on behalf of you and the Scappoose Schools! Thank you for your willingness to collaborate.

Sincerely,

Kathy Myles, Director & Leader Coach, Studer Education